



#365  
modul  
ARRBEY

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modul  
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# CREATING VALUE FOR MANY

*“From insight to impact—from learning to leading.”*

**—Dr. Handito Joewono**

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# THE STORY OF ARRBEY



Founded on **January 6, 2002**, and officially re-launched on **October 2, 2002**, **Arrbey** was built on one powerful belief: that learning must lead to real change.

For more than two decades, Arrbey has evolved from a consulting initiative into an integrated organization focused on **learning mentoring, and consulting in the fields of business, economics, and technology**.

Arrbey pioneered real hybrid learning — a model combining online and offline sessions across multiple locations, where each site has a live mentor while central instructors deliver interactive classes from the headquarters.

Today, Arrbey stands as one of Indonesia's most comprehensive learning institutions, with **365 learning modules** designed to inspire and empower people every day.

# ARRBEY



## MISSION

Accelerating, Reshaping,  
and Reinventing in  
Business, Economics,  
and Technology.

Arrbey's mission is to  
transform learning into  
measurable impact — to  
accelerate growth,  
reshape perspectives,  
and reinvent ways of  
thinking and doing.

## VISION

To be a global learning  
from  
Indonesia that creates  
movement, value for many.

Arrbey believes that  
leadership and  
innovation can emerge  
from anyone, anywhere,  
as long as they are given  
access to knowledge,  
mentorship, and  
collaboration.



# ARRBEY

## LEADER'S MESSAGE

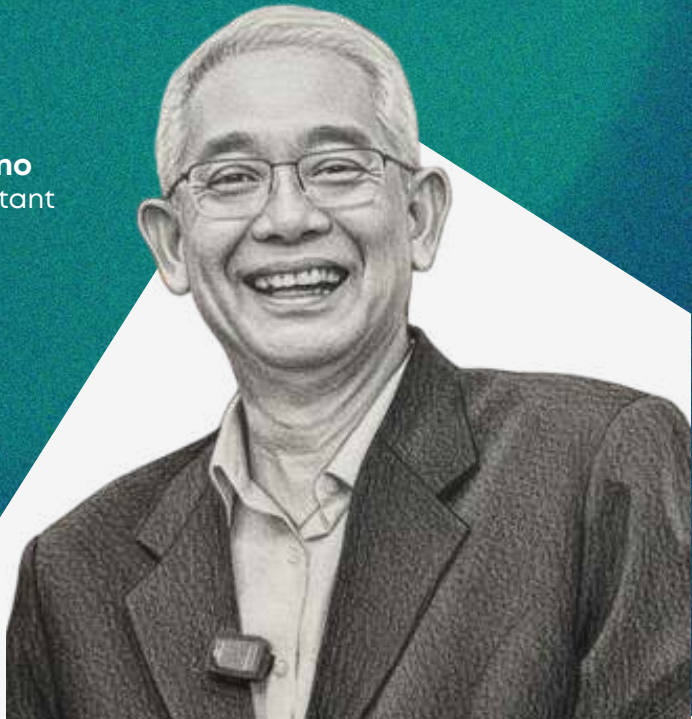
*"Arrbey was never designed just to teach. It was created to connect — ideas with action, and people with progress."*

As we enter a new era of global change, learning must evolve beyond classrooms. It must bridge industries, generations, and communities.

Arrbey's programs aim to cultivate thinking leaders — people who don't just understand problems, but have the courage to create solutions.

**"From insights to impact"** is not just a tagline. It is our daily practice — turning reflection into innovation, and innovation into transformation.

— **Dr. Handito Joewono**  
Founder & Chief Consultant  
of Arrbey



# ARRBEY

## CORE VALUES & DNA



At the heart of Arrbey's growth lies  
ARRBEY DNA:

its guiding values — the

| LETTER | VALUE          | Agility | MEANING                                    |
|--------|----------------|---------|--------------------------------------------|
| A      | Relevance      |         | Move fast, adapt, and learn continuously.  |
| R      | Responsibility |         | Stay connected to what matters today.      |
| R      | Boldness       |         | Lead with integrity and accountability.    |
| B      | Empathy        |         | Think big and take smart risks.            |
| E      | Yield          |         | Understand, include, and empower others.   |
| Y      |                |         | Focus on real results and long-term value. |

Arrbey's DNA represents not just how we work, but how we live, learn, and lead — with purpose, compassion, and clarity.



## THE ARRBEY ECOSYSTEM OVERVIEW

Arrbey is more than a learning institution — it is a connected ecosystem of education, innovation, and mentorship. Each unit under the Arrbey umbrella shares one vision: to turn learning into leadership.

### The Arrbey Ecosystem includes:

- 1.**Skolah Management:** Leadership, business, and innovation learning.
- 2.**Sekolah Ekspor:** Export management and global trade programs.
- 3.**Skolah Pangan:** Food system, agribusiness, and sustainability learning.
- 4.**Skolah Koperasi:** Cooperative transformation and social enterprise development.
- 5.**Arrbey Spark:** Leadership and creativity for youth (ages 6–17).

Together, they form a continuous pathway — from early learning to executive leadership. Every program shares the same DNA: hybrid, practical, and human-centered.

*“We don’t just build institutions.  
We build ecosystems of growth.”*





# ARRBEY LEARNING SYSTEM



Arrbey's learning system is built on three principles: **Accessibility, Engagement, and Measurable Impact.**

Through its Real Hybrid Learning model, Arrbey connects learners from multiple cities in live, interactive classes — combining digital flexibility with offline mentorship.

## How it works:

- Central instructors deliver lectures from Arrbey HQ or partner campuses.
- Local mentors guide discussions, ensuring contextual understanding.
- All sessions are recorded and stored in the **Arrbey Learning Portal (ALP).**
- Participants' progress is tracked via the **Arrbey Digital Learning Record (DLR).**

This system creates a collaborative learning experience that bridges technology and human connection.



# LEARNING ARCHITECTURE 2025

Arrbey's 2025 Learning Architecture integrates content, delivery, and impact in one framework.

| LAYER                         | FOCUS                                          | TOOLS & PLATFORMS            |
|-------------------------------|------------------------------------------------|------------------------------|
| 1. <b>Content Layer</b>       | 365 learning modules across 8 clusters.        | Arrbey Learning Portal (ALP) |
| 2. <b>Delivery Layer</b>      | Real Hybrid Learning (online + local mentor).  | Arrbey Class Network         |
| 3. <b>Mentorship Layer</b>    | Personalized guidance and review.              | Arrbey Mentorship Hub (AMH)  |
| 4. <b>Certification Layer</b> | Verified outcomes & national recognition.      | Arrbey DLR + LSSEN           |
| 5. <b>Impact Layer</b>        | Tracer, alumni network, and community results. | Arrbey Impact Dashboard      |



Each participant's journey is mapped from **knowledge acquisition to applied leadership.**



## MENTORSHIP & CONSULTING FRAMEWORK

Mentorship at Arrbey is not an afterthought — it is the backbone of the entire experience. Each learning cluster is guided by certified mentors who bring real-world expertise.

### Mentorship Framework

1. **Academic Mentoring:** Guidance in theory and module understanding.
2. **Professional Mentoring:** Application in business and organizational context.
3. **Peer Collaboration:** Cross-campus teamwork and project-based learning.
4. **Leadership Reflection:** Personal coaching for growth and mindset building.

Arrbey's consulting approach builds on this foundation — helping organizations align learning outcomes with measurable business value.



# ARRBEY

## ARRBEY X MEDIA PLATFORM



**Arrbey X** is Arrbey's official creative communication channel — a bridge between learning and inspiration.

Through YouTube, Instagram, TikTok, and Facebook, Arrbey X shares stories of leadership, innovation, and business transformation.

**Flagship Program:**

*"Arrbey X with Dr. Handito Joewono — From Insights to Impact"*

Every episode brings a new perspective on economy, management, and entrepreneurship.



## ARRBEY'S UNIQUE FRAMEWORKS

What makes Arrbey different is not only what it teaches, but how every lesson is structured — with its own **conceptual framework**.

Each training module is supported by a distinctive thinking model designed by Arrbey consultants and partners, combining academic insight, business logic, and field experience.

These frameworks serve as the foundation of every Arrbey program, helping participants transform abstract theory into applicable strategy.

*"A concept is a compass — it guides action with clarity."*





# SIGNATURE CONCEPTS

Over the years, Arrbey has developed and refined more than 30

proprietary frameworks. Some of the most recognized include:

## **The 7n1 Arrows of Export Management**

A dynamic model explaining the seven strategic directions that must align for successful export: Market, Product, Price, Promotion, Partnership, Process, and Policy — with One Vision Arrow at the core.

## **The 5 Pillars of Adaptive Leadership**

Integrating Agility, Empathy, Data, Strategy, and Integrity for 21st-century leadership.

## **The Triple-Helix Learning Loop**

A continuous improvement model connecting Knowledge, Mentorship, and Practice — ensuring that learning outcomes evolve into measurable impact.

## **The Hybrid Learning Compass**

Arrbey's signature visual system defining the balance between digital access and human presence in real hybrid education.

# MODUL SKOLAH MANAGEMENT

## A. BUSINESS & MANAGEMENT EXCELLENCE

1. Strategic Thinking for Modern Leaders
2. Business Model Reinvention
3. Operational Excellence & Efficiency
4. Customer-Centric Strategy
5. Competitive Positioning & Market Mapping
6. Value Chain Optimization
7. Organizational Transformation Roadmap
8. Business Ethics & Corporate Governance
9. Balanced Scorecard Implementation
10. Managing Multigenerational Workforce
11. Design Thinking for Business Leaders
12. Corporate Negotiation Skills
13. Performance-Based Culture Building
14. Strategic Decision-Making Under Uncertainty
15. Business Forecasting & Scenario Planning
16. Sustainable Business Development
17. Data-Driven Business Management
18. Global Business Strategy
19. Risk Management for Executives
20. Business Process Improvement
21. Strategic Partnership and Alliances
22. Financial Analysis for Non-Finance Leaders
23. Business Communication & Reporting

## B. ECONOMICS & POLICY INSIGHT

24. Understanding Macroeconomic Trends
25. Microeconomics for Decision Makers
26. Economic Policy and Business Strategy
27. Behavioral Economics in Practice
28. Inflation, Interest Rates, and Business Impact
29. Indonesia's Economic Outlook
30. Public-Private Partnership Models
31. Rural Economy and Agribusiness Innovation
32. Green Economy and Sustainability Transitions
33. Digital Economy Dynamics
34. Economic Diplomacy and Trade Relations
35. Circular Economy for Corporate Advantage
36. Measuring Social and Economic Impact

## C. TECHNOLOGY & DIGITAL TRANSFORMATION

37. Leading Digital Transformation
38. Cloud Computing for Business Agility
39. Cybersecurity Awareness for Leaders
40. Big Data & Business Intelligence
41. Artificial Intelligence Fundamentals
42. Blockchain & Smart Contracts for Business
43. Data Visualization for Strategic Decisions
44. Internet of Things in Industry
45. Digital Marketing Strategy
46. UX and Customer Experience Innovation
47. IT Governance for Executives
48. Ethical AI and Digital Responsibility
49. Managing Technology-Driven Change
50. Tech Entrepreneurship

#### **D. LEADERSHIP & HUMAN CAPITAL**

51. Emotional Intelligence at Work
52. Adaptive Leadership in Uncertain Times
53. Managing Remote & Hybrid Teams
54. Coaching and Mentoring for Growth
55. Strategic Talent Management
56. Conflict Resolution and Collaboration
57. Leading with Empathy
58. Transformational Leadership
59. Leadership Agility & Resilience
60. Building Influence and Trust
61. Cross-Cultural Leadership
62. Leading Organizational Innovation
63. Empowering Women in Leadership
64. Corporate Team Synergy
65. Leading Through Change
66. High-Performance Leadership Habits

#### **E. INNOVATION & ENTREPRENEURSHIP**

67. Innovation Mindset for Corporates
68. Creative Problem Solving
69. Building an Innovation Culture
70. Managing R&D Effectively
71. Idea-to-Execution Framework
72. Product Innovation Lifecycle
73. Measuring Innovation Performance
74. Disruptive Innovation Thinking
75. Service Design for Business Growth
76. Collaborative Innovation Labs
77. Entrepreneurial Mindset
78. Building and Scaling Startups
79. Innovation for SMEs
80. Business Succession Planning
81. Social Entrepreneurship

#### **F. SUSTAINABILITY & CORPORATE RESPONSIBILITY**

82. ESG Strategy and Reporting
83. Corporate Sustainability Leadership
84. Sustainable Supply Chain Management
85. Impact Measurement and Social Value Creation
86. Building Purpose-Driven Organizations
87. Green Financing and Investment
88. Circular Economy Implementation
89. Social Impact Entrepreneurship
90. Sustainable Innovation Practices

#### **G. COMMUNICATION, BRANDING AND INFLUENCE**

91. Strategic Corporate Communication
92. Storytelling for Business Impact
93. Crisis Communication Management
94. Communicating Vision and Change
95. Corporate Branding & Reputation Management
96. Public Speaking & Presentation Skills
97. Persuasive Business Writing
98. Stakeholder Communication Strategy
99. Critical Thinking & Complex Problem Solving
100. Lifelong Learning and Growth Mindset



# MODUL SEKOLAH EKSPOR

## **A. EXPORT FUNDAMENTALS AND MINDSET**

1. The 7n1 Arrows of Export Management
2. The Entrepreneurial Mindset for Export
3. Understanding Indonesia's Export Potential
4. Building Global Competitiveness
5. Principles of International Trade
6. Global Value Chain and Indonesia's Position
7. Identifying Exportable Products
8. SWOT Analysis for Export Readiness

## **B. GLOBAL MARKET RESEARCH AND MARKETING STRATEGIES**

9. Export Market Research Techniques
10. Identifying Target Markets and Countries
11. Understanding Global Consumer Preferences
12. Designing an Export Marketing Strategy
13. Product Branding for Global Markets
14. Cross-Cultural Negotiation and Communication
15. Leveraging Digital Platforms for Export

## **C. EXPORT PROCEDURES AND REGULATIONS**

16. Step-by-Step Export Process
17. Key Export Documentation
18. Incoterms and Shipping Conditions
19. Indonesian Export Regulations
20. Export Licensing and Product Registration
21. Intellectual Property and Trademark Protection
22. Free Trade Agreement and CEPA

## **D. EXPORT FINANCE, FOREX, AND INSURANCE**

23. Export Financing Schemes
24. Letter of Credit (L/C) and Payment Systems
25. Managing Export Financial Risks
26. Foreign Exchange Management
27. Export Insurance and Transaction Protection
28. Cash Flow and Receivables Management
29. Financial Feasibility Analysis for Export
30. Export Payment and Transaction Simulation

## **E. LOGISTICS AND SUPPLY CHAIN MANAGEMENT**

31. Global Logistics Systems
32. Transport and Freight Management
33. Warehousing and Distribution for Export
34. Customs Procedures and Shipping Documentation
35. Export Packaging Standards
36. Global Labelling and Product Compliance
37. Cold Chain Logistics for Food Exports
38. Working with Freight Forwarders
39. Cost Analysis for Export Logistics
40. LCL and Consolidation

## **F. PRODUCT INNOVATION AND MARKET ADAPTATION**

41. Designing Export-Oriented Products
42. Product Modification for Target Markets
43. Product Quality Control and Certification
44. Packaging Design for Global Consumers
45. Sustainable and Eco-Friendly Product Development
46. Developing Agribusiness Products for Export
47. Food Processing for International Markets

## **G. DIGITAL EXPORT AND GLOBAL E-COMMERCE**

- 48. Global E-Commerce Platforms
- 49. Online Selling Strategies for Export
- 50. Creating a Digital Export Store
- 51. Digital Marketing for Global Trade
- 52. SEO and Branding for International Markets
- 53. Managing International Digital Payments

## **H. CAPACITY BUILDING AND INCUBATION**

- 54. Export-preneur Incubation Program
- 55. Business Mentorship for Exporters
- 56. International Business Networking and Matching
- 57. Developing an Export Business Plan
- 58. Legal and Contract Consultation for Exporters
- 59. Export Simulation Camp

## **I. SECTOR-SPECIFIC EXPORTS**

- 60. Agribusiness Product Exports
- 61. Processed Food Product Exports
- 62. Textile and Fashion Product Exports
- 63. Furniture and Handicraft Exports
- 64. Marine and Fishery Product Exports
- 65. Halal Product Exports
- 66. Herbal and Health Product Exports
- 67. Agricultural Commodity Exports
- 68. Technology and Digital Service Exports
- 69. Creative Industry Exports
- 70. Cultural Product Exports
- 71. Services Exports
- 72. Spices Exports
- 73. Automobile and Spare-part Exports
- 74. Renewable Energy Product Exports
- 75. Sustainable Packaging and Eco Material Exports
- 76. Furniture Components and Interior Design Exports
- 77. Education and Training Service Exports
- 78. Digital Creative Content Exports

## **J. LEADERSHIP, COLLABORATION AND NATIONAL STRATEGY**

- 79. National Strategy for Export Growth
- 80. Collaboration between Government, Business, and Education
- 81. Economic Diplomacy and International Trade Relations
- 82. ASEAN Regional Export Collaboration
- 83. The Role of Indonesian Diaspora in Global Promotion
- 84. Green Export and Sustainable Trade Practices
- 85. Social Entrepreneurship and Impact Export
- 86. Indonesia's Global Branding as Export Nation
- 87. Public-Private Partnerships for Export Development

## **K. ADVANCED TOPICS AND SUPPORTING MODULES**

- 88. Export Data Analytics and AI Tools
- 89. Big Data for Market Forecasting
- 90. Managing International Partnerships
- 92. Preparing for International Trade Fairs
- 93. Masterclass in International Negotiation
- 93. Business English for Exporters
- 94. Cross-Cultural Communication Skills
- 95. Global Business Etiquette

## **L. PRACTICAL AND CERTIFICATION MODULES**

- 96. Real-Case Market Research Project
- 97. Legal Documentation Practice
- 98. International Buyer Pitching Session
- 99. Export Readiness Test & Evaluation
- 100. Export Certification Preparation Program

# MODUL SKOLAH PANGAN

## A. FOODPRENEUR MINDSET AND BUSINESS FOUNDATION

1. Developing the Entrepreneurial Mindset in the Food Industry Understanding
2. Consumer Trends and Food Innovation Identifying Business Opportunities in Food Products Building a Food Business Model Canvas Legal & Licensing Basics for Food Startups Developing Brand Story for Food Products
- 3.
- 4.
- 5.
- 6.

## C. PRODUCT INNOVATION AND FOOD TECHNOLOGY

15. Fundamentals of Food Product Design
16. Food Safety and Hygiene Practices (HACCP Basics)
17. New Product Development (NPD) for MSMEs
18. Packaging Innovation for Food Products
19. Developing Ready-to-Eat and Ready-to-Cook Products
20. Modern Snack and Beverage Product Design
21. Fermentation and Traditional Process Innovation
22. Shelf Life Testing and Product Stability
23. Eco-friendly Packaging and Green Labeling
24. Taste Testing and Sensory Evaluation Techniques

## B. FOOD PRODUCTION

7. Rice and Grain Production
8. Vegetable and Fruit Production
9. Livestock and Poultry Production
10. Dairy and Milk Processing
11. Cereal and Bakery Ingredients Production
12. Spice and Herb Production
13. Cocoa Production
14. Coffee Production

## D. PRODUCTION AND QUALITY MANAGEMENT

25. Production Planning for Food MSMEs
26. Inventory and Raw Material Management
27. Standard Operating Procedures (SOP) for Food Production
28. Quality Control and Assurance System
29. Supply Chain Management in the Food Industry
30. Hygiene and Sanitation Management
31. Costing, Pricing, and Margin Analysis
32. Certification Preparation (BPOM, Halal, ISO)
33. Lean Production and Process Optimization
34. Data-Driven Decision Making in Production

## E. TECHNICAL PROCESSING AND INDUSTRIAL SKILLS

35. Mastering Bread, Cake, and Pastry Production
36. Developing Gluten-Free Bakery Products
37. Products
38. Traditional Snack Modernization Fermented Foods and Local Fermentation Process

39. Biscuit and Snack Bar Formulation
40. Canning and Retort Technology for MSMEs
41. Frozen Food Production and Cold Chain Management
42. Ready-to-Eat Meal Formulation and Quality Control
43. Food Sterilization and Pasteurization Techniques
44. Flavor Engineering and Seasoning Development

- 45. Dairy Product Formulation (Yogurt, Cheese, Ice Cream)
- 46. Plant-Based Milk and Vegan Dairy Innovation
- 47. Meat Processing and Sausage Production
- 48. Fruit Drying and Dehydration Technologies

- 49. Juice, Jam, and Syrup Production
- 50. Vegetable Chips and Pickle Processing
- 51. Functional Beverage Development
- 52. Nutraceuticals and Functional Drink Formulation

## **F. CHOCOLATE, COFFEE, AND BEVERAGE INDUSTRY**

- 53. Developing a Chocolate Processing Business (Bean to Bar)
- 54. Chocolate Tempering, Molding, and Packaging Techniques
- 55. Formulation of Cocoa-Based Snacks and Confectionery
- 56. Specialty Coffee Roasting and Brewing Techniques
- 57. Coffee Product Branding and Café Business Model
- 58. Instant Coffee and Ready-to-Drink (RTD) Beverage Development
- 59. Tea Blending and Herbal Infusion Production
- 60. Cold Brew and Functional Beverage Innovation
- 61. Beverage Safety, Shelf Life, and Packaging Control
- 62. Business Feasibility of Chocolate & Coffee Enterprises

## **G. BAKERY, SNACK, AND TRADITIONAL FOOD INNOVATION**

- 63. Mastering Bread, Cake, and Pastry Production for MSMEs
- 64. Developing Gluten-Free Bakery Products
- 65. Traditional Snack Modernization (Kue Basah, Kue Kering)
- 66. Fermented Foods and Local Fermentation Process (Tempe, Tape, etc.)
- 67. Biscuit, Cracker, and Snack Bar Formulation
- 68. Industrial-Scale Dough Mixing, Proofing, and Baking

- 69. Modern Packaging Design for Bakery Products
- 70. Utilizing Local Grains (Cassava, Sorghum, Sago)
- 71. Bakery Business Operations and Costing

## **H. PROCESSED FOOD & READY-TO-EAT PRODUCT DEVELOPMENT**

- 72. Developing a Chocolate Processing Business (Bean to Bar)
- 73. Chocolate Tempering, Molding, and Packaging Techniques
- 74. Formulation of Cocoa-Based Snacks and Confectionery
- 75. Specialty Coffee Roasting and Brewing Techniques
- 76. Coffee Product Branding and Café Business Model
- 77. Instant Coffee and Ready-to-Drink (RTD) Beverage Development
- 78. Tea Blending and Herbal Infusion Production
- 79. Cold Brew and Functional Beverage Innovation
- 80. Beverage Safety, Shelf Life, and Packaging Control
- 81. Business Feasibility of Chocolate & Coffee Enterprises



## **I. MEAT, DAIRY, AND ALTERNATIVE PROTEIN PRODUCTS**

82. Meat Processing and Sausage Production Techniques
83. Chicken Nugget and Frozen Meat Product Innovation
84. Dairy Product Formulation (Yogurt, Cheese, Ice Cream)
85. Milk Pasteurization and Fermentation Control
86. Plant-Based Milk and Vegan Dairy Innovation
87. Egg-Based Product Development and Safety Management
88. Cold Storage and Temperature-Control Logistics
89. Food Waste Reduction in Animal Product Processing
90. Halal Processing and Certification Practices
91. Costing and Profitability in Protein Product Business

## **J. FRUITS, VEGETABLES, AND FUNCTIONAL FOOD PROCESSING**

92. Fruit Drying and Dehydration Technologies
93. Juice, Jam, and Syrup Production
94. Freeze-Drying and Spray-Drying for Functional Foods
95. Vegetable Processing: Chips, Pickles, and Fermented Products
96. Local Fruit-Based Innovation for Global Market
97. Natural Colorants and Flavors Extraction
98. Nutraceuticals and Functional Drink Formulation
99. Organic Farming Integration for Food Business
100. Quality Testing and Certification for Processed Produce

# MODUL ARRBey SPLASHH

## A. SELF DISCOVERY & PERSONAL GROWTH

1. Who Am I? — Mengetahui potensi dan karakter diri
2. Growing a Positive Mindset — Berpikir positif dan pantang menyerah
3. Learning How to Learn — Teknik belajar efektif di era digital
4. Confidence & Communication — Berani bicara, berani tampil
5. The Power of Curiosity — Belajar dari pertanyaan, bukan hanya jawaban
6. Dream It, Plan It! — Menyusun impian dan langkah mencapainya
7. Self-Discipline & Daily Habits — Mengelola waktu dan kebiasaan produktif
8. Emotional Resilience — Belajar bangkit dari kesalahan dan tantangan

## B. CREATIVITY & INNOVATION

9. Think Like an Inventor! — Melatih imajinasi jadi inovasi
10. Design Thinking for Kids — Pemecahan masalah dengan empati
11. Creative Problem Solving — Menemukan solusi unik dan menyenangkan
12. Story Builders — Menulis dan bercerita untuk ide besar
13. Art Meets Science — Menggabungkan kreativitas dan logika
14. Innovation in Everyday Life — Menemukan ide hebat di sekitar kita
15. Visual Thinking & Mind Mapping — Menyusun ide dengan gambar dan warna

## C. ENTREPRENEURSHIP & FINANCIAL BASICS

16. My First Business Idea — Membuat ide bisnis sederhana
17. Kidspreneur Challenge — Simulasi wirausaha sekolah
18. Money Smart — Belajar dasar keuangan dan menabung
19. Value Creation 101 — Ide yang bermanfaat untuk banyak orang
20. Social Entrepreneurship — Bisnis dengan dampak sosial
21. Mini Marketplace Project — Belajar jual-beli di sekolah

## D. TECHNOLOGY & DIGITAL SKILLS

22. Digital Literacy for Kids — Aman dan cerdas di dunia digital
23. Coding is Fun! — Logika pemrograman untuk anak-anak
24. AI and Me — Mengetahui kecerdasan buatan
25. Robotics Exploration — Proyek robot mini
26. Creative Content Creation — Membuat video dan podcast edukatif
27. Future Tech Explorers — Mengetahui AR, VR, dan IoT
28. Cyber Safety & Digital Ethics — Etika dan keamanan online

## E. LEADERSHIP & TEAMWORK

29. Leading with Kindness — Menjadi pemimpin yang peduli
30. Team Challenge Adventure — Kolaborasi dan kerja tim
31. Emotional Intelligence in Action — Mengetahui emosi dan empati

32. Conflict to Collaboration — Mengubah perbedaan jadi kekuatan
33. Global Citizenship — Menjadi warga dunia yang aktif
34. Student Leadership Camp — Simulasi kepemimpinan dan tanggung jawab

## F. ENVIRONMENT AND SUSTAINABILITY

35. Planet Protectors — Menjaga bumi mulai dari diri sendiri
36. Waste to Wonder — Daur ulang jadi karya kreatif
37. Green Energy Explorers — Mengenal energi terbarukan
38. Water and Life — Konservasi air dan keberlanjutan
39. Urban Farming for Youth — Belajar menanam pangan lokal
40. Sustainable Lifestyle Project — Hidup ramah lingkungan

## G. CULTURE, COMMUNICATION AND GLOBAL EXCHANGE

41. Languages of the World — Mengenal bahasa dan budaya
42. Indonesia in the World — Bangga dengan budaya Indonesia
43. Cultural Creativity Camp — Membuat karya lintas budaya
44. Global Friendship Project — Kolaborasi internasional
45. Public Speaking for Young Leaders — Presentasi dengan percaya diri
46. Creative Writing & Journalism — Menulis dan berbagi cerita

## H. SCIENCE, DISCOVERY AND EXPLORATION

47. The Little Scientists — Eksperimen sains sederhana
48. STEAM Explorers — Science, Tech, Engineering, Art & Math
49. Space and Beyond! — Mengenal alam semesta
50. Food Science Lab — Belajar kimia dari dapur
51. Human Body Quest — Mengenal tubuh manusia
52. Nature Expedition Camp — Petualangan di alam terbuka

## L. WELLBEING, BALANCE & RESILIENCE

71. Mindfulness for Kids — Melatih fokus dan ketenangan
72. Healthy Body, Healthy Mind — Pentingnya kesehatan holistik

## I. FUTURE PATHWAYS AND MENTORING

53. Discovering My Future Career — Mengenal profesi masa depan
54. Arabey Splashh Graduation Project — Proyek akhir siswa
55. My Learning Journal — Refleksi perjalanan belajar

## J. INNOVATION, NATION AND FUTURE IMPACT

56. Future Indonesia — Membayangkan Indonesia masa depan
57. Youth for Innovation — Anak muda sebagai agen perubahan
58. Building a Digital Nation — Peran generasi muda di era teknologi
59. The Young Exporter — Pengenalan dunia ekspor untuk remaja
60. Food for the Future — Inovasi pangan dan ketahanan global
61. Smart Cities for Tomorrow — Anak muda berpikir kota masa depan
62. Innovation & Ethics — Inovasi yang bertanggung jawab
63. Problem Solvers League — Kompetisi ide pemecahan masalah
64. Youth Debate for Change — Debat kreatif dan inspiratif
65. My Nation, My Mission — Menumbuhkan nasionalisme cerdas

## K. COMMUNICATION, EXPRESSION AND ARTS

66. Drama and Expression — Belajar berekspresi lewat seni peran
67. Music and Creativity — Musik sebagai bahasa universal
68. Visual Storytelling — Menyampaikan ide lewat ilustrasi
69. Film Making for Youth — Produksi film pendek edukatif
70. Digital Art Lab — Kreasi seni dengan media digital

73. Sports & Team Spirit — Olahraga untuk kolaborasi
74. Handling Stress with Positivity — Manajemen stres untuk remaja
75. The Joy of Giving — Belajar empati dan berbagi

# MODUL SKOLAH KOPERASI

## A. SERI MODUL MANAJERIAL DAN STRATEGIS

1. Mengelola Koperasi Unggul
2. Tata Kelola dan Etika Kepengurusan Koperasi
3. Sistem Pengawasan Internal Koperasi
4. Manajemen Rapat Anggota dan Demokrasi Ekonomi
5. Audit dan Akuntabilitas dalam Koperasi
6. Penerapan Prinsip Good Cooperative Governance
7. Manajemen Risiko dan Pengambilan Keputusan Strategis
8. Menjadi Asisten Bisnis Koperasi
9. Analisis SWOT dan Strategi Bisnis Koperasi
10. Penyusunan Rencana Strategis (Renstra) Koperasi
11. Pengembangan Model Bisnis Koperasi
12. Transformasi Digital dalam Strategi Bisnis Koperasi
13. Manajemen Keuangan dan Anggaran
14. Strategi Diversifikasi Usaha Koperasi
15. Strategi Kolaborasi dan Aliansi Usaha Koperasi
16. Pengembangan Sistem Informasi Manajemen Koperasi
17. Inovasi Model Koperasi Digital
18. Pengembangan Platform e-Cooperatives
19. Pemanfaatan Artificial Intelligence untuk Pemasaran Koperasi
20. Digitalisasi Proses Administrasi dan Laporan Keuangan
21. Integrasi Sistem Keanggotaan Digital
22. Strategi Pengelolaan Modal dan Likuiditas
23. Investasi Produktif dan Portofolio Aset Koperasi
24. Perencanaan Keuangan dan Analisis Investasi
25. Kerja Sama Keuangan dengan Lembaga Perbankan
26. Financial Literacy bagi Pengurus dan Anggota Koperasi
27. Strategi Pencatatan dan Pelaporan Keuangan Koperasi
28. Analisis Profitabilitas dan Return on Investment (ROI) Koperasi
36. Strategi Branding dan Marketing Koperasi
37. Inovasi Layanan untuk Kepuasan Anggota
38. Manajemen Perubahan untuk Keunggulan Kompetitif
39. Customer Relationship Management (CRM) untuk Koperasi
40. Peningkatan Kualitas SDM melalui Pelatihan Berkelanjutan
41. Mengelola Penjualan dan Pemasaran Koperasi
42. Tata Letak dan Display Produk yang Menarik
43. Manajemen Persediaan dan Sistem Gudang
44. Strategi Pembelian dan Negosiasi Pemasok
45. Layanan Pelanggan dan Pengelolaan Keluhan
46. Promosi Produk dan Pemasaran Digital Ritel
47. Analisis Penjualan dan Perencanaan Stok
48. Pengelolaan Keuangan Toko Koperasi
49. Sistem Operasional Koperasi Simpan Pinjam
50. Manajemen Risiko Kredit dan Analisis Pembiayaan
51. Pengelolaan Likuiditas dan Kas Harian Koperasi
52. Prosedur Pencatatan dan Pelaporan Keuangan
53. Penggunaan Aplikasi Digital Keuangan Mikro
54. Audit Internal untuk Koperasi Simpan Pinjam
55. Strategi Penagihan Efektif dan Beretika Koperasi
56. Edukasi Keuangan bagi Anggota Koperasi

## C. SERI MODUL TEKNIS

57. Pengelolaan Kebun Buah Berbasis Koperasi
58. Manajemen Kebun Kelapa dan Produk Turunannya
59. Pengelolaan Kebun Kopi dan Kakao Berkelanjutan
60. Pengolahan Hasil Pertanian untuk Nilai Tambah
61. Pemasaran Produk Pertanian Lokal dan Organik
62. Pelatihan Produksi Pupuk Organik dan Kompos
63. Sistem Panen Kolektif dan Logistik Koperasi Tani
64. Koperasi sebagai Pengelola Rantai Nilai Pertanian
65. Pengelolaan Produksi Ikan Asin dan Hasil Laut
66. Budidaya Ikan Air Tawar dan Pemasaran Lokal
67. Sistem Pendinginan dan Pengemasan Produk Laut
68. Peningkatan Nilai Tambah Hasil Perikanan
69. Keamanan Pangan dan Standar Mutu
70. Teknologi Tepat Guna untuk Nelayan
71. Pengelolaan Unit Produksi Pangan Olahan
72. Standarisasi dan Sertifikasi Produk
73. Strategi Peningkatan Produktivitas Produksi
74. Pengelolaan Limbah Produksi dan Daur Ulang
75. Inovasi Kemasan dan Branding Produk
29. Pelayanan Prima Koperasi
30. Mengelola Bisnis Ritel Koperasi
31. Mengelola Bisnis Digital Koperasi
32. Mengelola Usaha Simpan Pinjam
33. Strategi Penguatan Identitas dan Citra Koperasi
34. Membangun Koperasi yang Kompetitif dan Adaptif
35. Benchmarking dengan Koperasi Dunia

## B. SERI MODUL BISNIS DAN PELAYANAN